**PRIVACY STATEMENT PURSUANT TO ART. 13 OF LEGISLATIVE DECREE 196 OF JUNE 30, 2003**

Pursuant to article 13 of the Personal Data Protection Code (Legislative Decree 196 of June 30, 2003), the Istituto Mediterraneo per i Trapianti e Terapie ad Alta Specializzazione S.r.l. and UPMC Italy S.r.l., both with offices in Discesa dei Giudici 4, 90133 Palermo, Italy (hereinafter “ISMETT” and "UPMCI"), in their capacity of co-data controllers, provide you with the following information.

Personal data contained in your curriculum vitae and any other information obtained during the selection process (e.g., certificates, qualifications, application form) will be processed for the sole purpose of evaluating your potential hiring by, or collaboration with, ISMETT or UPMCI, depending on the employer or contracting party. Data will be processed electronically or on paper, in such a way as to ensure the safety and confidentiality of personal data, in compliance with the provisions of the Personal Data Protection Code.

You are requested to provide your data for purpose of assessing your application. Failure to provide data may preclude this assessment. Your curriculum vitae should only contain the information required to evaluate your profile. If you are included in a so-called “protected class” [*categoria protetta*] and want to benefit from the provisions of Law 68/99, please fill in the relevant field only after you have authorized your personal sensitive data processing. This authorizes the co-data controllers to process your personal sensitive data. If you deny consent to processing this data you may still apply without stating your inclusion in a protected class or other personal sensitive data. Any sensitive data provided without consent for data processing will be deleted from the co-data controllers’ archives.

In case of a spontaneous application your personal data will be filed for a maximum of 12 months from the day of receipt of your curriculum vitae, or from the date of notification of its last update. In the event of a participation to a staff selection, the documentation associated with the selection process (e.g., evaluation forms, tests, CV, application forms) will be filed by the co-data controllers for a maximum of 10 years from the date of closure of the selection, in separate archives accessible only for the purpose of enforcing rights through legal action.

This period will start from the end of the year in which the selection notice was published. Your personal data will be processed by co-data controllers’ staff and collaborators in charge of staff selections, duly appointed as persons tasked with the processing, and may be communicated to third parties, such as job agencies, appointed data processors, which provide supporting services to the co-data controllers. Under no circumstances shall your data be disclosed.