

UPMC Italy

is issuing a call for applications for the following *no-term positions*:

2 Talent Management Specialist

UPMC (University of Pittsburgh Medical Center) is a world-renowned healthcare and research enterprise headquartered in Pittsburgh, Pennsylvania, U.S.A., inventing new models of patient-centered, cost-effective, accountable care.

With facilities in Campania, Lazio, Sicily, and Tuscany, UPMC Italy, the Italian division of UPMC, is a leader in patient care, biomedical research, telemedicine, IT development and consulting services in areas related to medicine and research. UPMC Italy's clinical and scientific activity mainly focuses on transplantation and oncology, but also includes other specialties: from emergency medicine to neurosurgery, from preventive medicine to cardiac surgery.

UPMC is a dynamic and multicultural working environment, with integrated dignity and respect. UPMC provides opportunities for personal development, oriented towards continuous improvement and excellence in health care.

We are currently seeking highly motivated individuals with a passion for Human Resources, excellent communication and relational abilities, and confidentiality, problem solving and analytical skills.

Under the indications of the Talent Manager, and working with the HR staff at UPMC Italy, the Talent Manager Specialist will actively collaborate in managing processes related to Talent Acquisition, Employer Branding, Learning and Development, and implementing Diversity and Inclusion policies.

With reference to the field of Employer Branding, in close collaboration with the internal / external communication teams, the Talent Management Specialist will actively participate in the development of communication campaigns via web and social media, in the definition of media contents for the narration of life and corporate moments, will support in the preparation of events with universities, training institutions, job fairs, professional networks.

The ideal candidate possesses the following requisites:

- Bachelor's degree in Economics or Humanities or social disciplines, with a preference for study paths in the digital marketing / communication sciences field.
- Previous experience in human resources management - preferably in Employer Branding and Talent Acquisition.
- Previous experience in the clinical sector and/or in multinational corporations.
- Postgraduate training in areas related to this position.
- Excellent English proficiency (candidates must attach their CV in English).
- High skills in digital applications (Word, Excel, Powerpoint, Social Network, Canva, Wordpress).

The inclusion in a protected category, as referred to in art. 1 of Law 68/1999 and subsequent modifications and amendments, will be considered a preferred requisite.

Workplace:

The two Specialists will work one in **Rome (TMS RM/21)** and one in **Palermo (Ref. TMS PA/21)**.

When filling out the application, applicants are kindly requested to indicate the **reference code according to their preferred location**.

UPMC Italy reserves the right of discretion to the fullest extent permitted by law in assessing applicants and the eligibility of their applications.

Only applicants not excluded under the provisions articulated Legislative decree 165/2001, art. 53, para. 16-ter, and subsequent modifications and amendments (General Rules Governing the Work of Public Administrations), can participate in this selection.

After reading the privacy statement and, if necessary, authorizing the processing of their personal data (EU Regulation 2016/679), applicants of both sexes (Law 903/77) are requested to fill out the on-line application form available at <http://selezioni.upmcitaly.it> and indicating the reference code according to their preferred location. When filling out the on-line application form, applicants will be requested to attach their CV in English.

All communications from UPMC Italy will be e-mailed to the address stated by the candidate upon submitting his/her application.

UPMC Italy declines any responsibility for non-delivery of communications due incorrect e-mail addresses provided by applicants upon submitting their online applications.

The deadline to submit applications is **November 15, 2021**.

Only applications submitted on-line (<http://selezioni.upmcitaly.it/?lang=en>) with an attached CV will be taken into consideration.

Personal data included in the CVs will be processed by UPMC Italy in its role of data controller, for selections for this or other similar positions. Applicants are requested to not include sensitive data (e.g., on health status), unless strictly necessary. Detailed information also with reference to data storage times and rights recognized under EU Regulation 2016/679, are contained in the privacy statement available at www.upmcitaly.it/en/ (in the "Work with us" section).