

IRCCS ISMETT

is issuing a call for applications for the selection of

Pathology Laboratory Technician (Ref. TAP/23)

The purpose of this call is to create a list, that will have a maximum validity of 36 months, of a maximum of 15 eligible candidates ranked in order of merit, to which IRCCS ISMETT reserves the right to refer for potential future working contracts.

[ISMETT](#) (Istituto Mediterraneo per i Trapianti e Terapie ad Alta Specializzazione) is a multi-organ transplant and high-specialty hospital established with an international nonprofit public-private partnership between the Region of Sicily, Fondazione Ri.MED (Ri.MED Foundation), and UPMC (University of Pittsburgh Medical Center), which is also responsible for its management. The Italian Ministry of Health has acknowledged ISMETT as a government-approved research hospital or Istituto di Ricovero e Cura a Carattere Scientifico (IRCCS) in the area of “End-stage organ failure treatment and research”. ISMETT is one of the few Joint Commission International (JCI) accredited hospitals in Italy since 2009, and one of only six Italian hospitals with an EMRAM HIMSS Stage 6 certification.

ISMETT is a dynamic and multicultural working environment with integrated dignity and respect. ISMETT provides opportunities for personal development, oriented towards continuous improvement and outstanding patient care.

According to Italian Legislative decree 198/2006, this call is open to all people of any gender identity or expression, sexual orientation, age, ethnicity, religious belief, and physical capacity. This call was designed according to our values of dignity and respect: ISMETT is committed to overcoming obstacles and prejudices, creating an accessible, welcoming, and inclusive work environment.

Applicants must meet the requisites and preferred qualifications of this call and are required to state them in the online form.

Requisites:

- University degree of Biomedical Laboratory Technician recognized in Italy, or equivalent title (please state the final mark in the online form).
- Enrollment in the professional board of reference (if pending, provide evidence of the filed request).

Preferred qualifications:

- Documented professional experience in laboratories of diagnostic cytohistopathology and immunohistochemistry techniques. Please note that the

experience gained during the training performed in the scope of the university degree in Biomedical Laboratory Techniques neither integrates nor meets the “previous professional experience”.

- Master in Pathological Anatomy

The ideal candidate is familiar with the analytical methods used in modern pathology laboratories (microtome and cryostat embedding and cutting, endoscopic biopsies, needle biopsies and surgical sampling, routine staining, histochemistry and immunohistochemistry techniques) including digital pathology applications.

In addition, English proficiency and use of computer systems including applications normally used in pathology labs. Organizational, time and stress management, interpersonal skills, accuracy, and critical thinking complete the profile.

The workplace is **Palermo**.

Only applications not excluded under the provisions articulated in Legislative decree 165/2001, art. 53, para. 16-ter, and subsequent modifications and amendments (General Rules Governing the Work of Public Administrations), can participate in this selection.

Information concerning this selection will be notified to candidates through the official website in the “Career at ISMETT” section (<https://www.ismett.edu/en/>). Applicants will be expected to access this information from the above-mentioned website.

ISMETT reserves any and wider sole right of discretion in assessing the candidates to be included in the list of eligible individuals.

After reading the privacy statement and, if necessary, authorizing the processing of their personal data [Regulation (EU) 2016/679], applicants (Law 903/77) are requested to fill out the online application form available at <https://selezioni.ismett.edu/?lang=en> specifying the reference code. When filling out the online application form, it will be requested to attach the CV. Detailed information, also with reference to data storage times and rights recognized under Regulation (EU) 2016/679, is available in the privacy statement published on <https://www.ismett.edu/en/> in the “Career at ISMETT” section.

The online form must be filled out paying particular attention to the requisites and preferred qualifications indicated in this call for application. Filling out the online application form in an incomplete, approximate, or incorrect manner may lead to considering the applicant not eligible to perform the tests.

Applicants will be requested to issue a self-statement regarding their possession of the requisites listed in this job posting.

ISMETT declines any responsibility for nondelivery of communications due to incorrect email addresses provided by candidates when submitting their online applications.

Applicants are requested not to include a certified electronic mail addresses in the "Email" field of the online form, but standard email addresses only. Failure to include an email address in this field will result in the inability to send communications concerning the selection.

The deadline to submit the applications is **June 19th 2023**.

Please note that only applications submitted online will be taken into consideration (<https://selezioni.ismett.edu/?lang=en>).

Please note that selection records are confidential documents for internal use only and may not be disclosed.

All applicants commit, at any time during the selection process, and if requested by ISMETT, to provide the documentation certifying the stated possession of the requisites within the requested deadline.

Should any preliminary verification show a discrepancy with any statement submitted by an applicant, the latter will be excluded from the selection process, and any negotiation permanently suspended.

A list of suitable candidates will be drafted with no more than 15 eligible candidates ranked in order of merit, with a maximum validity of 36 months, to which ISMETT reserves the right to refer for potential future working contracts. The list will contain the names of the persons deemed eligible at the sole discretion of ISMETT. Inclusion in the list entails no commitment on behalf of ISMETT to start a professional collaboration with that person, nor any rights of preference for prior and different selections or rankings at ISMETT.

The finalization of the employment contract is subject to the submission of the documentation proving that the applicant meets the requirements.

Candidates unable to provide the requested documentation within the mandatory and final deadline indicated by ISMETT based on its unquestionable organizational needs, for any reason whatsoever even if beyond their control, will be excluded from the selection regardless of their ranking.

ISMETT reserves the right to revoke and/or invalid or definitively suspend this selection at any time, with no obligation to notify applicants, and with no right for applicants to raise any right or claim whatsoever.

Please note that applications of candidates who, under previous fixed-term working relationships with ISMETT in the same role, have reached the maximum time limit of 24 months as defined by art. 19, para. 2 of Legislative decree 81/2015, amended by art. 1

the Law decree 87 of 12 July 2018, and converted with modifications by Law 96 of 9 August 2018, will not be taken into consideration.

Our Values

At ISMETT we are driven by shared values that guide our work and make us accountable for each other. Our values (Quality & Safety, Dignity & Respect, Listening & Care, Responsibility & Integrity, Excellence & Innovation) play a key role in creating a positive experience for our people, our patients and our community.